

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

August 6, 2020

**WORK SESSION 6:30PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O'Neal** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Employment

- a. Taylor Karam, Creekside, 6th grade
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- b. Kevin McCune, East, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- c. Extracurriculars 2020-2021

District

Pam Buehler, Department Head Nurses, 50%
Nina Rose, Department Head Nurses, 50%
Mike Holz, Orff Ensemble Director, 50%
James Ledbetter, Chamber Society Advisor
Trisha Lutterbie, Performing Arts Center Manager
Brenda Stieger, Sports Information Director
Edward Wooten, Orff Ensemble Director, 50%

Senior High

Lori Baird, Junior Class Sponsor
Megan Bauer, Department Head Special Ed. 9-12
Jill Betscher, Graphic Designer, FB/Track
Mark Braam, Academic Team Advisor
Mark Braam, School Paper (Warrior), 50%
Heather Braun, Department Head Academic Guidance 9-12
Ricardo Calles, Assistant Coach, Cross Country
Jennifer Carroll, TREE Club Advisor
Terrell Davis, Assistant Coach, Boys Basketball

Greg Dodge, Chess Team Coach
Greg Dodge, German Club
Jacob Fields, Marching Band Associate Director
Jacob Fields, Pep Band, 50%
Emily Flaig, Cheer Coach, FB, Varsity
Emily Flaig, Cheer Coach, BB, Varsity
Kylie Frank, French Club, 50%
Karen Frey, Junior Class Sponsor
Andrea Gemperle, Assistant Coach, Cross Country
Andrew Guenther, Indian Spirit Sponsor
Jennifer Guenther, Creative Writing Club Sponsor
Macy Hamblin, Assistant Coach Girls Soccer
Joel Hippert, Assistant, Varsity FB, 75%
Joel Hippert, Assistant, Sophomore FB, 20%
Rodney Hubbard, Department Head Special Areas
Ta'Vonna Ishmon, ACT-SO Sponsor
Dan Jacobs, Junior State of America Advisor
Cindy Jones, Department Head Foreign Language
Linda Kessler, Head Coach, Girls Golf
Julie Klint, Sophomore Class Sponsor
Jason Krause, Head Coach Varsity Football
Justin Langhammer, Assistant Coach Girls Soccer
James Ledbetter, Pit Orchestra Director Musical
Susan Lindberg, Department Head Special Ed. 9-12
Trisha Lutterbie, Interalliance Club Advisor
Trisha Lutterbie, Technical Director, Electronic, 50%
Dawn Mann, Department Head Science
Michael Massie, Drama Director Associate
Michael Massie, Student Government Advisor
Braden McGonigle, Assistant Varsity FB, 35%
Braden McGonigle, Assistant Sophomore, 28%
Whitney McKee, American Sign Language Club Advisor
Mark Mercer, Tri-M Advisor
Mindy Montgomery, Annual Yearbook
Carol Nance, Brothers and Sisters United Director
Patrick O'Leary, Head Coach Girls Soccer
Deanna Owens, Dance Team Coach
Deanna Owens, Department Head Academic Guidance 9-12
David Pierce, Head Coach, Cross Country
Mindy Reed, French Club, 50%
Mindy Reed, Thespian Society
Matt Reisner, Department Head Social Studies
Nina Rose, S.A.D.D. Sponsor
Taryn Ruberg, Reserve Coach, Girls Golf
Michael Sedziol, Assistant Coach, Boys Soccer

Corey Simmins, Department Head English
Corey Simmins, National Honor Society Advisor
Corey Simmins, Peer Tutoring Coordinator
Jeff Sims, Athletic Director, Assistant
Tyler Smith, Assistant, Varsity FB, 75%
Tyler Smith, Assistant, Sophomore FB, 30%
Kim Snider, Department Head Math
John Stewart, Assistant, Varsity FB, 35%
John Stewart, Assistant, Sophomore, FB, 28%
Ann Swigart, Senior Class Sponsor
Leigh Terry, Assistant Coach Girls Soccer
Tricia Thatcher, Annual Yearbook
Tricia Thatcher, National Art Honor Society, 50%
Alysia Totten, School Paper (Warrior), 50%
Matt Tyla, Assistant, Varsity FB, 35%
Matt Tyla, Assistant, Sophomore FB, 30%
Amanda Vance, Sophomore Class Sponsor
Bryan Walters, Academic Team Advisor
Erica Wessler, Interact Club Sponsor
Julie Wiencek, Activities Director
Julie Wiencek, Senior Class Sponsor
Jill Wilhelm, Department Head Music
Jill Wilhelm, Marching Band Co-Director
Jill Wilhelm, Tri-M Advisor
Doris Williams, National Art Honor Society, 50%
Erin Williams, Pep Band, 50%
Katherine Youngkin, Asian American Association Advisor

Freshman

Blayne Berkemeier, Football Coach, 80%
Kyle Bolser, Coach, Boys Soccer
Becky Doak, Hope Squad Advisor
Kelly Dziech, Department Head English
Jackie Feist, Class Sponsor
Jackie Feist, Yearbook Advisor
Jackie Feist, Auditorium Manager, 50%
Jacob Fields, Jazz Band Director
Kevin Flaig, Football Coach, 80%
Michaela Gibbs, Class Sponsor
Kris Hensley, Auditorium Manager, 50%
Aaron Horne, Department Head Math
Mark Jarvis, Coach Girls Volleyball
Colleen Larbes, Department Head Special Areas
Darren Ling, Symphonic Winds Director
Allison Loges, Department Head Social Studies
Caryn May, Department Head Special Education
Braden McGonigle, Assistant Coach FB, 10%

Jessica Smith, Department Head Science
Jessica Smith, Hope Squad Advisor
Tyler Smith, Assistant Coach FB, 10%
John Stewart, Assistant Coach FB, 10%
Brooke Wray, Yearbook Advisor

Middle – Middle Creekside and Middle Crossroads combined

Jenn Crawley, Coach, Cross Country
Michelle Edwards, 7th/8th Girls Tennis
Aaron McKenzie, 7th/8th Football
Nick Meiners, 7th/8th Football
Brandon Mitchell, 7th/8th Football
Nichole Tock, Coach, Cross Country

Middle – Creekside Middle

Dan Beck, Department Head Math Gr 8
Courtney Brinker, Department Head Integrated Language Arts Gr 8
Courtney Brinker, Student Council 8th
Jennifer Brown, Department Head Math Gr 7
Suzanne Conrad, Department Head Special Areas
Adam Crosby, Yearbook, 8th
Terell Davis, Athletic Director, 7th/8th
Michael Day, Harry Potter Club Advisor
Zach Downey, Department Head Social Studies Gr 6
Amy Hippert, Athletic Director, Assistant
Amy Hippert, Department Head Special Education Gr 7
Matthew Kirkendall, Select Orchestra Director
Thomas Knueven, Jazz Band Co-Director
Thomas Knueven, Select Band Co-Director
Matthew Kollstedt, Department Head Science Gr 6
Jennifer Krause, Department Head Special Education Gr 6
Haley Lewis, National Junior Honor Society Advisor, 50%
Natalie Loy, Youth Coalition Advisor, 50%
Ian Lubbers, Chess Club
Nora Miller, Department Head Science Gr 7
Kate Motsinger, Department Head Math Gr 6
Kate Motsinger, Student Council 6th
Jennifer Painter, Cheerleading Coach, 7th/8th FB
Alissa Seiter, Hope Squad Advisor
Shelby Stearns, Lego Robotics Supervisor, 50%
Holly Stout, Hope Squad Advisor
Holly Stout, Lego Robotics Supervisor, 50%
Holly Stout, Yearbook, 8th
Nichole Tock, Intramural Track 6th
Maddie Wessel, Jazz Band Co-Director
Maddie Wessel, Select Band Co-Director

Angie White, Department Head Special Education Gr 8
Lisa Whited, Department Head Social Studies Gr 7
Mari Wilkerson, Select Choir Director

Middle – Crossroads Middle

Jennifer Brown, Student Council 7th
Allison Cline, Department Head Science Gr 8
Allison Cline, National Junior Honor Society Advisor
Judy Darwish, Student Council 8th
Judy Darwish, Youth Coalition Advisor
Matt DiPietro, Department Head Science Gr 7
Katie Donohoue, Department Head Special Education Gr 7
Jessica Dukes, Hope Squad Advisor, 2/3
Molly English, 7th/8th Volleyball
Kevin Fletcher, Athletic Director 7th/8th
Lisa Gundler, Intramural Director, 6th
Kim Hall, Department Head Science Gr 6
Jim Hauser, Department Head Social Studies Gr8
Anthony Hibbard, Athletic Director, Assistant
Anthony Hibbard, Chess Club
Terri Hibbard, Department Head Integrated Language Arts Gr 7
Terri Hibbard, Leadership Weekend Coordinator
Lynn Hillman, Department Head Math Gr 8
Ryan Huff, Department Head Special Education Gr 6
Sandy Lang, Hope Squad Advisor, 2/3
Leasa Larson, Select Orchestra Director
James Madden, Department Head Math Gr 6
Mischell Mueller, Department Head Integrated Language Arts Gr 6
Mischell Mueller, Student Council 6th
Michelle Osborne, Hope Squad Advisor, 2/3
Jennifer Painter, Cheerleading Coach, 7th/8th FB
Ritch Parrish, Department Head Integrated Language Arts Gr 8
Wendy Phair, Department Head Social Studies Gr 6
Kara Ravancho, Department Head Special Education Gr 8
Timothy Sheehy, Department Head Math Gr 7
Chris Stover, Jazz Band Co-Director
Chris Stover, Select Band Co-Director
Steve Tumbleson, Department Head Special Areas
Steve Tumbleson, Jazz Band Co-Director
Steve Tumbleson, Select Band Co-Director
Kelly Walker, Drama Club Director
Kelly Walker, Select Choir Director

Central Elementary

Michele Campbell, Elem. Drama Club Advisor, 50%
Andrea Gemperle, Unit Leader Gr 4
Elizabeth Houchens, Elem. Drama Club Advisor, 50%

Erin Knox, Safety Patrol
Ann Mack, Unit Leader Gr 5, Central
Katrina McVey, Elementary Wellness Coordinator
Elizabeth Meier, Unit Leader Preschool/Kindergarten
Maria Post, Unit Leader Gr 3
Gary Smith, Intramurals
Leigh Terry, Student Council Sponsor
Leigh Terry, Unit Leader Special Education
Carrie Tolford, Unit Leader Gr 1
Edward Wooten, Elem. Select Choir Director

Compass Elementary

Amanda Barnette, Unit Leader Gr 1
Janet Cappola, Elementary Wellness Coordinator
Chelsea Cavender, Elem. Drama Club Advisor
Kristi Covert, Unit Leader Gr 2
Lisa Gundler, Intramurals
Cathy Henson, STEM Club Advisor
Cathy Henson, Talent Show Coordinator
Michelle Hilbert, Unit Leader Gr 4
Tiffany Mason, Unit Leader Special Education
Latrice Watkins, Safety Patrol
Erin Williams, Elem. Select Choir Director
Heather Wright, Unit Leader Gr 5
Kendra Zoller, Unit Leader Special Areas

East Elementary

Allison Collins, Unit Leader Gr 5
Melissa Hulley, Student Council Sponsor, 50%
Stephanie Lymangrover, Unit Leader Preschool/Kindergarten
John Miller, Elem. Select Choir Director
Sonia Newbright, Unit Leader Special Education
Tonja Schoelwer, Unit Leader Gr 3
Shelly Smith, Unit Leader Gr 4
Katie Spradling, Unit Leader, Gr 2
Edyth Stuckwisch, Unit Leader Special Areas
Megan Taylor, Unit Leader Gr 1
Paula Wagner, Elementary Wellness Coordinator

North Elementary

Doug Beals, Unit Leader Special Areas
Nicole Bradley, Unit Leader Gr 5
Katie Braun, Unit Leader Gr 1
Janet Corris, Unit Leader Gr 3
Amber Dahlhoff, Elementary Wellness Coordinator
Christine Holland, Unit Leader Special Education
Kelly Massie, Elem. Select Choir Director

Nicole Rosenbeck, Unit Leader Gr 4
 Melissa Rump, Unit Leader Gr 2
 Eddie Thompson, Student Council Sponsor
 Megan Wesco, Unit Leader Kindergarten

South Elementary

Stephanie Brooks, Unit Leader Gr 2
 Shelby Cavender, Elem. Drama Club Advisor
 Sally Hanes, Unit Leader Gr 3
 Rachel Haughin, Unit Leader Special Areas
 Kelly Moorman, Talent Show Coordinator
 Kaitlyn Myers, Unit Leader Kindergarten
 Lisa O'Brien, Student Council Sponsor
 Elaine Rose, Unit Leader Gr 5
 Joyce Schweikert, Elem. Select Choir Director
 Lindsey Schweikert, Unit Leader Special Education
 Walt Squier, Intramurals
 Melanie Thayer, Unit Leader Gr 4
 Judith Wachtel, Safety Patrol
 Roxanna Woyat, Unit Leader Gr 1

West Elementary

Teresa Elash, Safety Patrol
 Teresa Elash, Unit Leader Gr 4
 Becky Frey, Elem. Drama Club Advisor
 Becky Frey, Lego Robotics Supervisor
 Mike Holz, Elem. Select Choir Director
 Melissa Jackson, Elementary Wellness Coordinator
 Kim Knisley, Unit Leader Preschool/Kindergarten
 Stephanie Marlow, Unit Leader Gr 3
 Elizabeth Marquette, Student Council Sponsor
 Elizabeth Marquette, Unit Leader Gr 2
 Mary Ellen Menzer, Intramurals
 Mary Ellen Menzer, Unit Leader Special Areas
 Melissa Skinner, Unit Leader Gr 1
 Stephanie Vinson, Unit Leader Special Education
 Kristine Welsh, Unit Leader Gr 5

- d. Substitute Teacher 2020-2021

Madison Caldwell

(All recommendations are for the 2020-21 school year at the rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

B. Personnel - Support

1. Resignations

- a. Jill Singhoff, District, Custodian
(effective the end of the day August 3, 2020; for personal reasons)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Board Policies

- a. AC – Nondiscrimination – Roger Martin
 - b. ACA - Nondiscrimination on the Basis of Sex - Roger Martin
 - c. ACAA - Sexual Harassment - Roger Martin
 - d. ACAA-R - Sexual Harassment Grievance Process - Roger Martin
 - e. EBEA – Use of Face Coverings – Roger Martin
 - f. IKAB – Student Progress Reports to Parents/Guardians – Roger Martin
2. Memorandum of Understanding between the Fairfield Classroom Teachers’ Association and the Fairfield Board of Education Regarding Supplemental Contracts for the 2020-2021 School Year – Roger Martin
 3. Ohio Department of Education Remote Learning Plan - Mandy Aug
 4. Science Course of Study (K-8) - Mandy Aug
 5. HVAC Air Assessment - Joe Penney
 6. UTS Agreement Addenda - Joe Penney

D. Items for Board Action

1. Recommend the approval of the following Board policies:
 - a. AC - Nondiscrimination
 - b. ACA - Nondiscrimination on the Basis of Sex
 - c. ACAA - Sexual Harassment
 - d. ACAA-R - Sexual Harassment Grievance Process
 - e. AFC-1 (Also GCN-1) – Evaluation of Professional Staff
 - f. EBEA - Use of Face Coverings
 - g. GCN-1 (Also AFC-1) – Evaluation of Professional Staff
 - h. IKAB – Student Progress Reports to Parents/Guardians

2. Recommend the approval of the Memorandum of Understanding between the Fairfield Classroom Teachers’ Association and the Fairfield Board of Education Regarding Supplemental Contracts for the 2020-2021 School Year.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

ASSISTANT SUPERINTENDENT’S RECOMMENDATIONS

A. Personnel - Professional

1. Employment
 - a. Extracurriculars 2020-2021

District
Peggy Smith, Secondary Wellness Coordinator

Senior High
Jordan Smith, Cheer Coach, JV Football
Jordan Smith, Cheer Coach, JV Basketball

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement - Carrie O’Neal

ANNOUNCEMENTS

- August 17, 2020 - Teachers Report (No Students)
- August 18, 2020 - Inservice Day #1 (No Students)
- August 19-21, 2020 - Professional Development for Teachers (No Students)
- August 20, 2020 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room
- August 24, 2020 - A - K Students Report
- August 27, 2020 - L - Z Students Report
- September 4, 2020 - Inservice Day #2 (No Students)
- September 7, 2020 - Labor Day (No School)

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- Court Action 121.22 (G) (3) - Pending or Imminent Litigation
- Collective Bargaining 121.22 (G) (4)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____ ; 2nd _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**